

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

No. 2

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

25/16/82-ILD-II

Whereas certain proposals to revise the minimum rates of wages payable to the employees employed in the various categories of the work in respect of the Scheduled employment Viz. employment in any residential hotel, restaurant or eating house in the union territory of Goa, Daman and Diu were published at pages 89-91 of the Extraordinary Official Gazette of the Government of Goa, Daman and Diu, Series I, No. 9 dated 4th June 1983 under Notification No. 25/16/82-ILD-II dated 21-5-1983 as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), for information of, and inviting objections and suggestions from the persons, likely to be affected thereby, till the expiry of the period of two months from the date of publication of the said notification in the Official Gazette;

And Whereas the said Gazette was made available to the public on 4th June, 1983;

And Whereas the objections and suggestions received on the said proposals have been considered by the Government of Goa, Daman and Diu.

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in supersession of the Government Notification No. 1/227/73-LAB/Part-I, dated 6th April, 1978, published in the Official Gazette, No. 3, Series I, dated 20th April, 1978 the Government of Goa, Daman and Diu after consulting the Advisory Board hereby revises, the minimum rates of wages as specified in columns 3, 4 and 5 of the Schedule annexed hereto.

payable to the categories of employees employed in employment in any residential hotel, restaurant or eating house as specified in the corresponding entries in column 2 of the said Schedule and directs that this notification shall come into force with effect from 14th October, 1983.

Sr. No.	Details of categories	All inclusive minimum rates of wages		
		Zone A	Zone B	Zone C
1	2	3	4	5
I. Skilled:		per month Rs. 308-00	per month Rs. 269-50	per month Rs. 246-50
1.	Cook or Head Cook			
2.	Achari			
3.	Maharaj			
4.	Basoya			
5.	Ustad			
6.	Bavarchi			
7.	Khansama			
8.	Manager			
9.	Accountant			
10.	Sweetmeat maker or Farsan maker (Malwala)			
11.	Clerk			
12.	Telephone Operator			
13.	Electrician			
14.	Tailor			
15.	Carpenter			
16.	Head Pantryman			
17.	Gardener who is doing the work of planting			
18.	Receptionist (qualified such as holding S.S.C. or other equivalent examination certificate)			
19.	House Keeper			
20.	Head Waiter			
21.	Butler			
22.	Supervisor			
23.	Steward			
24.	Cashier			
25.	Head Baker			
26.	Mistry			
27.	Barman			
28.	Store Keeper			

1	2	3	4	5
29.	Employees of whatever names called doing the work of the nature done by persons falling under the foregoing entries.			
II. Semi-skilled:				
1.	Assistant Manager	Rs. 239.00	Rs. 223.50	Rs. 208.00
2.	Assistant Malwala			
3.	Samosawala			
4.	General Workers (reliever or one who attends to two or more duties of semi-skilled categories)			
5.	Rotiwala			
6.	Chapatiwala			
7.	Puriwala			
8.	Dhosawala			
9.	Tandur - Rotiwala			
10.	Bhajiwala			
11.	Ice - creamwala (Ice cream preparer one who takes out ice-cream and aerated waters)			
12.	Pantryman (one who prepares sandwiches toasts, faloods, omelette etc.)			
13.	Mandiwala-cum-coffee tea maker			
14.	Liftman			
15.	Handiwala (asst. cook)			
16.	Wireman			
17.	Asst. Cook			
18.	Billiard Maker			
19.	Standwala (Tea maker)			
20.	Market man			
21.	Boilerman			
22.	Fountain barman			
23.	Pumpman			
24.	Gas filler			
25.	Fountainman (who prepares syrups ice-creams, fruit salad etc.)			
26.	Faloodmaker			
27.	Syrup maker			
28.	Lassewala-cum-salesman			
29.	Waiter-cum-tablewala			
30.	Vender (who keeps accounts)			
31.	Orderwala (shouting bills or writing bills)			
32.	Kabab seekwala			
33.	Bhelpuriwala			
34.	Floorwaiter			
35.	Employees by whatever name called doing work of the nature done by persons falling under the foregoing entries.			
III. Unskilled:				
1.	Gaze boy	Rs. 216.00	Rs. 200.50	Rs. 185.00
2.	Game boy			
3.	Bell boy			
4.	Page boy			
5.	Room boy			
6.	Tea boy			

1	2	3	4	5
7.	Glass boy			
8.	Dish boy			
9.	Water boy			
10.	Order boy			
11.	Pantry helper			
12.	Kitchen boy			
13.	Office boy			
14.	Message boy			
15.	Soda Fountain boy			
16.	Cleaner			
17.	Sweeper			
18.	Hamal			
19.	Jamadar			
20.	Coolie			
21.	Mazdoor			
22.	Gadi			
23.	Chokra			
24.	Boy			
25.	Pantewala Panikachemberwala			
26.	Paniwala			
27.	Cupwala			
28.	Dishwala			
29.	Babdiwala			
30.	Moriwala			
31.	Kholiwala (Room boy not doing the work of waiter)			
32.	Mandaniwala (one who fills the dishes)			
33.	Lassiwala			
34.	Orderwala			
35.	Chatniwala			
36.	Phatakwal			
37.	Vadpi (Server)			
38.	Waterman			
39.	Laundryman			
40.	Lemonman			
41.	Billard boy			
42.	Grain cleaner (male and female)			
43.	Miscellaneous worker that is to say workers doing all or some of the jobs of unskilled nature)			
44.	Vendor or Bharwala not working on commission basis and not entrusted with responsibility of accounts.			
45.	Employees by whatever name called doing work of the nature done by the persons falling under the foregoing entries.			

Explanation:—

Zone A — Comprises of the area within the limit of Municipalities Panaji, Margao, Vasco, Mapusa and Ponda and the areas within the Village Panchayat of Calangute and Curcholem.

Zone B — Comprises of the area within the limit of the places Bicholim, Pernem, Satari, Valpoi, Canacona, Sanquelim, Sanguem, Cansaulim, Assolna, Daman and Diu, Curcholem, and Colva.

Zone C — Comprises of all other places in the Union territory of Goa, Daman and Diu not covered under Zone A and B.

The minimum rates of wages shall consist of all inclusive rates allowing of the basic rates and cost of living allowances and the cash value of concession.

The amount deductible as food allowances shall be uniformly Rs. 55/- (Rupees fifty five only) per month for all categories and in all three Zones.

1. (a) unskilled work is one which involves simple operations requiring little or no skill or experience on the job.

(b) Semiskilled work is one which involves skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employees, and includes unskilled supervisory work.

(c) Skilled work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or Vocational Institute and the performance of which calls for initiative and Judgement.

2. The minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors or Sub-Contractors, etc.

3. Both Men and Women workers have to be paid same rates of wages fixed for the category and for equal work.

4. In case of employees employed in piece-rate basis, the minimum rates of wages payable to them shall be at a rate not less than the minimum rates of wages fixed for the class/category to which he belongs under this Notification.

5. The minimum rates of wages payable to an adolescent certified to work as an adult shall be the same as an adult. In case he or she is certified to work as an adolescent only, the rate of wages payable shall be 80 per cent of the minimum rates of wages fixed for adults.

6. The minimum rates of wages fixed is an all inclusive rate including the wages for the weekly day of rest.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 12th October, 1983.